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WORK HEALTH AND SAFETY

In accordance with the *Work Health and Safety Act 2011* the Treasury is committed to providing a safe and healthy work environment for its employees, contractors and visitors to the department. The Treasury continues to explore and implement strategies to assist staff in enhancing their personal wellbeing, with an emphasis on prevention, early intervention and education.

- In April 2014 the Treasury launched promotional material aimed at reducing the impact of stress and fatigue during peak work periods, offering holistic approaches to reduce stress and fatigue and promoting a healthy lifestyle.
- The Treasury continues to address key work health and safety risks. These are highlighted in Departmental Risk Registers in consultation with the Work Health and Safety Committee and Audit Committee. An in-depth risk review of the department's risk register occurs annually.
- The Treasury's 2014-15 Comcare premium rate has maintained a low rate of 0.34 per cent. This is considerably lower than the premium rates for all agencies combined, currently at 2.12 per cent. The Treasury's Early Intervention policy plays a key role in preventing potential compensation claims and loss of productivity. This allows staff to seek immediate treatment for illnesses and injuries which are likely to impact on their capacity to work.

Treasury staff are encouraged to contribute to a safer workplace by reporting potential hazards, incidents and accidents as soon as they occur to ensure immediate measures are put in place to assist injured employees and eliminate further risk to others. In accordance with Part 10 of the Work Health and Safety Act 2011, the Treasury is required to provide a report on work health and safety activities and statistics for notifiable incidents, investigations and notices.

Table 10: Work Health and Safety Act

Work Health and Safety Act 2011	Number
Deaths that required notice under section 38	0
Serious injury or illness that required notice under section 38	1
Dangerous incidents that required notification under section 38	0
Investigations conducted under Part 9	0
Notices given to The Treasury under section 191 (improvement notices)	0
Notices given to The Treasury under section 195 (prohibition notices)	0
Notices given to The Treasury under section 198 (non-disturbance)	0

The Treasury received 22 injury/incident reports from 1 July 2013 to 30 June 2014. Four of these incidents were related to contractors, one of which was reportable to Comcare.

Throughout 2013-14, ongoing risk management activities included the following:

- The provision of an Employee Assistance Program offering free, professional and confidential counselling services to employees and their immediate family members for both work and personal issues.
- Individual workstation assessments and training on ergonomics, workstation adjustment and recommended workstation practices. A total of seven employees were referred for

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external workstation assessments and 132 employees received individual workstation setups conducted by trained Treasury employees.

- Manual Handling training was provided for administrative and support staff; a total of 17 staff participated.
- Partial reimbursement for employees requiring glasses for screenbased use. Five employees received this reimbursement during this period.
- The Health and Safety Committee met every three months in accordance with the Work Health and Safety Act 2011. The meetings monitored and reviewed health and safety measures and facilitated cooperation and communication amongst staff.
- A consultation model for work health and safety matters was developed in accordance with the requirements of the Work Health and Safety Act 2011.
- Timely reporting of work-related incidents ensured immediate action was taken to rectify hazards. During 2013-14, the Treasury received 22 work-related incident reports, with the majority relating to trips, slips and falls.
- Managers are encouraged to report absences which may be related to physical or psychological injury or illness to enable staff and managers to be supported. This includes assistance under the Treasury Early Intervention Policy.
- Health and Safety Representatives and their work groups are aligned to the Treasury's Group structure. There are two health and safety representatives from each Group and all of the positions are filled.
- First aid officers are located throughout the department. Staff with underlying health conditions such as epilepsy, asthma and diabetes are encouraged to inform nearby first aid officers to ensure timely and appropriate assistance is provided.
- Free influenza vaccinations are offered annually with 340 employees receiving the vaccination in March 2014.

ADVERTISING AND MARKET RESEARCH

The Treasury undertook the following advertising and market research in 2013-14.

Table 11: Advertising and market research expenditure for 2013-14

Total		34,901
Competition Policy Review Secretariat 'Have your say'	Adcorp Australia Ltd	34,901
Purpose	Vendor	Cost (\$)

Note: These figures include GST. Payments less than \$12,400 are not included in this table.

ECOLOGICALLY SUSTAINABLE DEVELOPMENT AND ENVIRONMENTAL PERFORMANCE

The department's objective is to improve its environmental performance in accordance with the Energy Efficiency in Government Operations Policy while maintaining services of the highest quality.

The Treasury has an Environmental Management Plan which details its environmental policies and programmes, which accord with its agreed commitments under the Treasury Building Management Committee Green Improvement Agreement.

ENERGY MANAGEMENT

The Treasury is progressing various energy savings initiatives in the Treasury building, including the upgrade of the tenancy lighting control system.

Environmental initiatives already implemented and ongoing include:

- the procurement of five star energy rated electrical appliances;
- installation of motion sensors to control lighting in areas of infrequent use;
- the installation of double glazed windows in pilot areas, in the tenancy; and
- signage and intranet messaging to encourage employees to minimise the department's energy use.

The Treasury uses 10 per cent Greenpower in the Treasury building, determined by an existing whole of government procurement arrangement for electricity.

The Treasury used approximately 5088 mega joules of electricity per person for office tenant light and power, below the Energy Efficiency in Government Operations Policy target of 7,500 mega joules per person per annum.

In 2013-14 total tenant light and power consumption was approximately 2,005,553 kilowatt hours.

RECYCLING

Commingled and organic recycling

All tenancy kitchens have recycling stations to facilitate the segregation of waste into approved recycling streams; commingled recycling and organic waste recycling. Staff are encouraged to dispose of waste appropriately in order to maximise recycling.

During the 2013-14 reporting period the Treasury recycled 6.2 tons of commingled waste, 4.9 tons of used paper towel and 5.4 tons of organic waste. This is an increase on the previous year of approximately 5 per cent.

Paper recycling

The Treasury recycles paper and cardboard waste products. Classified waste paper is shredded, then pulped and reused in the production of paper and cardboard products.

The Treasury also participates in the recycling of toner cartridges, fluorescent lighting tubes and batteries, and the department promotes the recycling of old mobile phones, donating them to charity.

VEHICLES

In the 2013-14 financial year, the departmental fleet vehicles comprised three cars. During this period the fleet consumed approximately 2,095 litres of fuel and travelled an estimated total of 18,562 kilometres.

The department promotes and supports the biofuels/ethanol industry in Australia by using F10 blended fuel.

During the 2013-14 financial year departmental pool vehicles averaged a Green Vehicle Guide of 14; this combines air pollution and greenhouse ratings.

AIR TRAVEL

Treasury employees are encouraged to minimise air travel and fleet vehicle usage. They are instructed to undertake travel only where there is a demonstrated business need. Telepresence, teleconferencing and videoconferencing are encouraged as alternatives.

RESOURCE EFFICIENCIES

The department has rolled-out 'follow-me-print', a secure printing facility that allows staff to print documents at any available printer by authenticating themselves using a swipe card. 'Follow-me-print' automatically purges any print jobs not accessed within a set timeframe and has print consumables reduced by approximately 20 per cent. Automatic double-sided printing also reduces the amount of paper consumed.

In compliance with the *Australian Government ICT Sustainability Plan 2010-2015*, the department's general use office copy paper has a post-consumer recycled content of 50 per cent.

WATER

Treasury uses different types of water flow restriction controls and water-efficient appliances in kitchens and toilets to minimise water use.

The tenancies in the Treasury building are not separately metered for water consumption.

CARER SUPPORT

The Treasury recognises that all carers have the same rights, choices and opportunities as other Australians, regardless of age, race, gender, disability, sexuality, religious or political beliefs, cultural or linguistic heritage or differences, socioeconomic status or locality.

The Treasury's carer support framework includes:

- a nondiscriminatory definition of family in the *Treasury Workplace Agreement 2011-14*, recognising relatives by blood, marriage, strong traditional or ceremonial affinity and genuine domestic or household relationships;
- a range of family-friendly working arrangements such as access to information about childcare and school holiday care, access to a carer's room, access to carer's leave and accreditation as a breastfeeding-friendly workplace;
- using accumulated personal leave to care for sick family and household members, or a
 person they have caring responsibilities for. Staff may also access unpaid carer's leave to
 care for or support family or household members, or if an unexpected family or household
 emergency arises;
- access to an Employee Assistance Program. The program provides a free, professional and confidential counselling service to assist staff and their immediate family members experiencing work-related or personal problems;
- access to onsite childcare facilities in the Abacus Childcare and Education Centre which
 is managed by Communities@Work. As at 30 June 2014, there were 71 children from
 Treasury families enrolled at the Abacus Childcare and Education Centre. The centre can
 accommodate a total of 143 child care places;
- part-time and flexible working arrangements. At 30 June 2014, 12.6 per cent of Treasury staff worked part-time. Both male and female employees use part-time work to enable them to balance work and personal responsibilities. As at 30 June 2014, 20.4 per cent of female staff and 4.8 per cent of male staff worked part-time. Access to jobshare and flexible work arrangements help Treasury staff balance work and personal commitments.

GRANTS

Consistent with requirements in the Commonwealth Grant Guidelines, information on grants awarded by the Treasury during the period 1 July 2013 to 30 June 2014 is available at www.treasury.gov.au.

INFORMATION PUBLICATION SCHEME

Agencies subject to the *Freedom of Information Act 1982* (FOI Act) are required to publish information to the public as part of the Information Publication Scheme (IPS). This requirement is in Part II of the FOI Act and has replaced the former requirement to publish a section 8 statement in an annual report. Each agency must display a plan on its website showing what information it publishes in accordance with the IPS requirements.

Treasury's IPS plan can be located on the Treasury website at www.treasury.gov.au.

AUSTRALIA AND THE INTERNATIONAL FINANCIAL INSTITUTIONS

Programme 1.2 of the Treasury Annual Report outlines various payments made by Treasury to the Asian Development Bank, the European Bank for Reconstruction and Development, the World Bank Group and the International Monetary Fund (IMF). This appendix addresses the legislation that requires further reporting on the World Bank Group and the IMF for the 2013-14 financial year, in particular:

- Section 10 of the International Monetary Agreements Act 1947, which provides for a report
 on the operations of the Act and of the operations, insofar as they relate to Australia, of
 the Articles of Agreement of the IMF and the International Bank for Reconstruction and
 Development (IBRD) during each financial year; and
- Section 7 of the International Bank for Reconstruction and Development (General Capital Increase) Act 1989 which provides for a report on the operations of the Act during each financial year.

Treasury is responsible for managing the Australian Government's shareholdings with the International Financial Institutions (IFIs). However, the Department of Foreign Affairs and Trade has further interactions relating to the Government's aid programme — please see their annual report for further information.

Similarly, the IMF and the World Bank Group (comprising the IBRD, the International Development Association (IDA), the International Finance Corporation (IFC), the Multilateral Investment Guarantee Agency (MIGA) and the International Centre for Settlement of Investment Disputes (ICSID)) publish annual reports that provide comprehensive reviews of the operations of these institutions. The IMF and World Bank Group also make information available on their websites: www.imf.org and www.worldbank.org.

AUSTRALIA AND THE INTERNATIONAL MONETARY FUND

Mandate

The IMF's purpose (set out in Article I of its Articles of Agreement) is to: promote international monetary cooperation; facilitate the expansion of trade contributing to employment growth; promote exchange rate stability to avoid competitive devaluation; assist in the establishment of a multilateral system of payments; and make resources available to members to reduce the costs of balance of payments adjustments.

Australia's relations with the International Monetary Fund

Australia became a member of the IMF in 1947. The *International Monetary Agreements Act 1947* formalised Australia's IMF membership, and contains provisions to enable Australia to meet any obligations that may arise by virtue of its IMF membership. Australia also interacts with the IMF through: the Board of Governors; the International Monetary and Financial Committee (IMFC); the IMF Executive Board; and the IMF's Article IV consultation.

Australia's representation at the International Monetary Fund

Board of Governors

The Board of Governors is the highest authority within the IMF and consists of one Governor and one Alternate Governor for each of the 188 member countries. During 2013-14, Australia was represented by the then Treasurer of the Commonwealth of Australia, the Hon Chris Bowen MP, until 18 September 2013 when the Hon J.B. Hockey MP, Treasurer of the Commonwealth of Australia, became Australia's Governor. Since 7 March 2011, Dr Martin Parkinson, Secretary to the Treasury, has been Australia's Alternate Governor of the IMF.

Member countries cast votes as required throughout the year. The Australian Governor's votes on IMF resolutions during 2013-14 are noted in Table 12.

Table 12: Australian Governor's votes on IMF resolutions 2013-14

Resolution title	Date	Australian Governor's vote
Remuneration of IMF and World Bank Executive Directors and Alternate Executive Directors	5 September 2013	Abstained ^(a)
Activation period for NAB — 1 October 2013 to 31 March 2014	28 September 2013	Supported
Annual Meetings of the Boards of Governors — Proposed Dates and Venues for 2016 and 2017	4 November 2013	Supported
2010 Reforms and Fifteenth General Review of Quotas	22 January 2014	Supported
Activation period for NAB — 1 April 2014 to 30 September 2014	29 March 2014	Supported

⁽a) Note: Abstention due to the Government being in the caretaker period during the 2013 Federal election, which is consistent with past practice.

International Monetary and Financial Committee

The IMFC advises the Board of Governors on the functioning and performance of the international monetary and financial system. Its 24 members represent the full IMF membership under the same constituency arrangements that apply to the IMF Executive Board (see below).

Australia's constituency at the IMF was represented by Korea at the IMFC meetings on 12 October 2013 and 12 April 2014.

IMF Executive Board, Executive Director and constituency office

The IMF Executive Board conducts the day-to-day business of the IMF and determines matters of policy under the overall authority of the Board of Governors. Executive directors are appointed or elected by member countries or groups of countries.

The board consists of 24 executive directors. Australia belongs to a constituency of countries that shares one Executive Director position. During 2013-14, the constituency of which Australia is a member (the Asia and Pacific constituency) also comprised: Kiribati, the Republic of Korea, Marshall Islands, Federated States of Micronesia, Mongolia, New Zealand, Palau,

Papua New Guinea, Samoa, Seychelles, Solomon Islands, Tuvalu, Uzbekistan, and Vanuatu. As at 30 June 2014, Australia held 1.31 per cent of the total voting power at the IMF, and the constituency as a whole held 3.62 per cent.

The Asia-Pacific constituency Executive Director is supported by two Alternate Executive Directors and a number of senior advisers and advisers from countries represented in the constituency. By agreement between constituency members, the staffing of Australia's constituency office rotates among members. Mr Jong-Won Yoon of Korea represents our constituency as Executive Director (from 1 November 2012 for a two-year term). As at 30 June 2014 Mr Ian Davidoff of Australia was the first Alternate Executive Director and Ms Vicky Plater of New Zealand was the second Alternate Executive Director.

Australia's Article IV consultation

In accordance with Article IV of its Articles of Agreement, the IMF conducts regular discussions with the authorities of member countries on economic policies and conditions. Australia's 2013 Article IV consultation included a visit by IMF staff from 11 to 20 November 2013. During their visit they met with the Treasurer, senior Treasury officials, the Governor of the RBA and senior RBA officials. They also met with officials from other agencies in the Treasury portfolio, and representatives from the business community and unions.

The 2013 Article IV staff report for Australia was released on 10 February 2014 and is available at www.imf.org.

Australia's shareholding in the International Monetary Fund and financial transactions

Australia's shareholding in the International Monetary Fund

A member's shareholding in the IMF is determined by its allocated quota which broadly reflects its weight in the global economy. Australia's quota as at 30 June 2014 was 3,236.4 million Special Drawing Rights (SDR) (equivalent to A\$5,305.6 million as at 30 June 2014), which is 1.36 per cent of total IMF quota. Part of Australia's quota is held in reserve by the IMF in SDRs and gold, and part is held in Australia — a combination of non-interest bearing promissory notes and cash amounts held at the RBA — in Australian dollars.

Australia's financial transactions with the International Monetary Fund

Australia conducts financial transactions with the IMF to manage existing obligations. Australia's financial transactions with the IMF in 2013-14 comprised:

- payments of SDR charges and an annual assessment fee for Australia's allocation of SDRs (Table 13);
- receipts of interest on Australia's SDR holdings (Table 13);
- receipts of remuneration for Australia's contribution to IMF reserves (Table 13);
- the annual Maintenance of Value (MOV) transaction (Table 13):

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- transfers and receipts to facilitate Australia's contribution to the IMF's Financial Transaction Plan (FTP) and the New Arrangements to Borrow (NAB), reflecting the borrowing and repayments of other members (Tables 5.3 and 5.4); and
- receipts of interest for Australia's NAB contributions.

These transactions were timely and efficient and are described in the following sections.

Special Drawing Rights charges, interest and assessment fee

The SDR is an international reserve asset created by the IMF to supplement the existing official reserves of member countries. Its value is based on a basket of key international currencies (the US dollar, euro, Japanese yen and pound sterling). SDRs are allocated to member countries in proportion to their IMF quotas. Each member country may choose to hold greater or fewer SDRs than its net cumulative allocation.

Australia's cumulative allocation of SDRs as at 30 June 2014 was SDR 3,083.2 million while its actual SDR holdings were SDR 2,860.8 million. Australia's SDR allocation is held by the RBA, having been sold to the RBA by the Commonwealth in exchange for Australian dollars.

The IMF levies charges on the SDRs that have been allocated to each member and pays interest on the SDRs that are held by each member. In 2013-14, the Australian Government paid charges of SDR 2.9 million (A\$4.8 million) on net cumulative allocations, and the RBA received SDR 2.8 million (A\$4.7 million) interest on its holdings.

In addition, the IMF levies an annual assessment fee to cover the cost of operating the SDR Department, determined according to participants' net cumulative SDR allocations. Australia's annual assessment fee for the IMF's financial year ending 30 April 2014 was SDR 20,744 (A\$34.096).

Remuneration

Remuneration is interest paid by the IMF to Australia for the use of its funds. It is earned on the proportion of a member's currency (25 per cent of its quota) that was paid in SDRs and is held by the IMF, and on money lent out under the FTP.² Australia received remuneration receipts in 2013-14 totalling SDR 780,439 (A\$1.3 million).

Maintenance of Value

During 2013-14, Australia's quota remained at SDR 3,236.4 million. As the exchange rate between the Australian dollar and the SDR fluctuates throughout the year, the SDR value of the part of Australia's IMF quota held in Australian dollars is subject to change.

¹ Charges and interest payments are accrued daily and paid quarterly. The SDR interest rate is the primary rate from which other rates are derived and is based on a weighted average of representative interest rates on short term debt in the money markets of the SDR basket of currencies. The basic rate of charge is equal to the SDR interest rate, plus a margin. Additional burden sharing adjustments, for the financial consequences of protracted arrears, is also applied (when applicable) to the basic rate of charge.

² The basic rate of remuneration is equal to the SDR interest rate. Additional burden sharing adjustments, for the financial consequences of protracted arrears, is also applied (when applicable) to the basic rate of remuneration.

Under the IMF's Articles of Agreement, members are required to maintain the value of their quota in terms of SDRs. The adjustment required to maintain the SDR value of the quota is called the 'Maintenance of Value' (MOV) adjustment, and is settled annually following the close of the IMF's financial year on 30 April.

During the IMF's 2013-14 financial year, the value of the Australian dollar in terms of the SDR depreciated by 12.4 per cent. Thus, Australia had a MOV payable of A\$455.9 million for the 2013-14 IMF financial year. This was settled in June 2014 through the issuance of a non-negotiable, non-interest bearing promissory note.

Table 13: Australia's transactions with the IMF in 2013-14 (cash basis)

	Amount in SDRs	Amount in A\$
Total interest received on RBA SDR Holdings ^(a)	2,823,503	4,707,155
Total remuneration received for Australian holdings at the IMF	780,439	1,299,167
Total charges paid on SDR allocation	2,906,625	4,843,640
Annual assessment fee paid to SDR department	20,744	34,096
Maintenance of value transaction for 2013-2014		455,935,901

⁽a) Interest paid to the RBA

Lending-related transactions and Australia's reserve position in the IMF

The IMF manages its lending of quota resources through the FTP. This is the mechanism through which the IMF selects the members whose currencies are to be used in IMF lending transactions and allocates the financing of those lending transactions among members included in the plan. Only currencies of IMF members with sufficiently strong balance of payments and reserve positions — such as Australia — are selected for use in the FTP.

In 2013-14, Australia was involved in both the transfer (loans) and receipt (repayments) side of the FTP. Table 14 provides details of individual FTP transactions and resulting reserve position at the IMF.

Table 14: Australia's reserve position in the IMF, 2013-14^(a)

4.00				
cription	(SDRs)	(A\$)	(SDRs)	(A\$)
0 June 2013			1,082,026,687	1,754,258,572
with Pakistan (loan)			29,000,000	50,443,380
with Ukraine (loan)			11,200,000	18,689,062
with Greece (loan)			12,000,000	19,836,514
yments)	211,320,500	351,803,047		
0 June 2014			922,906,187	1,512,960,962
,	with Pakistan (loan) with Ukraine (loan) with Greece (loan) /ments)	with Pakistan (Ioan) with Ukraine (Ioan) with Greece (Ioan) ments) 211,320,500	with Pakistan (loan) with Ukraine (loan) with Greece (loan) ments) 211,320,500 351,803,047	O June 2013 1,082,026,687 with Pakistan (loan) 29,000,000 with Ukraine (loan) 11,200,000 with Greece (loan) 12,000,000 ments) 211,320,500 351,803,047

⁽a) Because Australia's reserve position is denominated in SDRs and AUD/SDR exchange rates vary during the year, when expressed in Australian dollars, the 30 June 2014 reserve position does not exactly reflect summation of the opening position and transactions during the year.

FTP transactions (and any transfers for administrative purposes) directly impact on Australia's reserve position at the IMF. This reserve position forms part of Australia's liquid international reserves because, subject to the representation of a balance of payments need, Australia can convert its SDR-denominated reserve asset into useable currency by drawing on the IMF. With the value of receipts outweighing the value of transfers during 2013-14, the amount of Australia's reserves held by the IMF fell during the year, from SDR 1,082.0 million to SDR 922.9 million.

Australia also contributed resources under the expanded NAB in 2013-14. The NAB was activated twice during 2013-14, on 1 October 2013 and 1 April 2014, following approval by NAB participants including Australia, with each activation period lasting six months. These followed on from activation of the NAB on seven previous consecutive occasions, each for a period of six months.

In 2013-14, Australia was involved in both the transfer (loan) and receipt (repayment) sides of the NAB. Table 15 provides details of individual NAB transactions.

Table 15: Australia's NAB Transactions for 2013-14

		Debit	Debit	Credit	Credit
Date	Description	(SDRs)	(A\$)	(SDRs)	(A\$)
31 Jul 2013	NAB with Greece (loan)			20,000,000	32,767,010
12 Nov 2013	NAB with Portugal (loan)			28,000,000	45,700,109
18 Feb 2014	NAB with Portugal (loan)			6,000,000	10,350,520
21 Mar 2014	NAB with Jamaica (loan)			6,000,000	10,218,836
5 May 2014	NAB with Ukraine (loan)			42,400,000	70,751,450
3 Jun 2014	NAB with Greece (loan)			24,000,000	39,673,028
Total NAB rep	ayments	78,050,000	130,899,239		
Net NAB paym	nents for 2013-14			48,350,000	78,561,716

In addition, the Australian Government earns interest on any money lent under the NAB.³ For 2013-14, the Australian Government received interest payments on its outstanding NAB loans of SDR 528,258 (A\$880,450).

³ Interest is calculated using the SDR interest rate, accrued daily and paid quarterly.

AUSTRALIA AND THE WORLD BANK GROUP

Australia's shareholding and relations with the World Bank Group

Mandate

The World Bank Group provides financial and technical assistance to developing countries in line with its poverty reduction mandate.

Institutions of the World Bank Group and Australia's Shareholding

The World Bank Group consists of five arms: the International Bank for Reconstruction and Development (IBRD), the International Development Association (IDA), the International Finance Corporation (IFC), the Multilateral Investment Guarantee Agency (MIGA) and the International Centre for Settlement of Investment Disputes (ICSID). For the specific roles of these institutions, please refer to the World Bank website: www.worldbank.org.

Australia is a member of all five arms of the World Bank Group. Australia's memberships of the IBRD, IFC and MIGA require the Australian Government to hold shares in these institutions. Australia's shareholdings in the IBRD, IFC and MIGA as at 30 June 2014 are set out in Table 16.

Table 16: Australian shareholdings at the World Bank Group as at 30 June 2014

	IBRD	IFC	MIGA
Shares	28,927	47,329	3,019
Value of paid-in capital (\$US millions)	214.06	47.33	6.20
Value of callable capital (\$US millions)	3,275.55	0.00	26.46

In 2013-14, Australia purchased an additional 1,332 shares of the IBRD, at the face value of US\$160.7 million (estimated A\$170.6 million as at 30 June 2014), as the third of Australia's five annual instalments agreed as part of the 2010 General Capital Increase. The paid-in component of this share purchase was approximately US\$9.6 million (estimated A\$10.2 million as at 30 June 2014).

Australia's cooperation with the World Bank Group

Australia's representation at the World Bank Group

Board of Governors

The highest decision-making body of the World Bank Group is the Board of Governors. This body consists of one Governor appointed by each of the 188 member countries. During 2013-14, Australia was represented by the then Treasurer of the Commonwealth of Australia, the Hon Chris Bowen MP, until 18 September 2013 when the Hon J.B. Hockey MP, Treasurer of the Commonwealth of Australia, became Australia's Governor. In 2013-14, Australia's Alternate Governor was the then Parliamentary Secretary to the Treasurer, the Hon Bernie Ripoll MP, until

18 September 2013, when the Hon Steven Ciobo MP, Parliamentary Secretary to the Treasurer, became Australia's Alternate Governor.

As Australia's Governor, the Treasurer votes on a range of issues that the Executive Board refer to Governors for their consideration. The table below outlines Governor's votes for the 2013-14 financial year.

Table 17: Australian Governor's votes on World Bank Group resolutions in 2013-14

Institution	Resolution title	Date	Australian Governor's vote
	Tioodiation title		
IBRD, MIGA	Nomination and Election of Executive Director	8 July 2013	Supported Mr Willcock
IBRD	Direct Remuneration of Executive Directors and their Alternates	5 September 2013	Abstained ^(a)
IBRD, IDA, IFC, MIGA	Financial Statements, Accountants' Report and Administrative Budget	11 October 2013	Supported
IBRD	Allocation of FY13 Net Income	11 October 2013	Supported
IBRD, IDA, IFC, MIGA	Proposed Dates for the 2016 and 2017 Annual Meetings	4 November 2013	Supported
IDA	Additions to Resources: Seventeenth Replenishment	5 May 2014	Supported
IBRD	Transfer from Surplus to Replenish the Trust Fund for Gaza and the West Bank	23 June 2014	Supported

⁽a) Note: Abstention due to the Government being in the caretaker period during the 2013 Federal election, which is consistent with past practice.

Executive Director and constituency office

The World Bank Group's Executive Boards (IBRD, IDA, IFC and MIGA), under the authority of the Board of Governors, consider and decide on loan and credit proposals made by the President, and on policy issues that guide the general operations of the World Bank Group.

Each Board currently consists of 25 Executive Directors. Australia belongs to a constituency of countries that shares one Executive Director position. In 2013-14, the constituency also included Cambodia, Kiribati, the Republic of Korea, Marshall Islands, Federated States of Micronesia, Mongolia, New Zealand, Palau, Papua New Guinea, Samoa, Solomon Islands, Tuvalu, and Vanuatu

By agreement among constituency members, the senior staffing of the constituency office rotates between Australia, Republic of Korea and New Zealand. Mr John Whitehead from New Zealand was the Executive Director for our constituency until 1 August 2013, when Mr Michael Willcock from Australia assumed the position. Australia also held a senior adviser position in the constituency office during 2013-14.

Australia's contributions to the World Bank Group

The World Bank Group, with 188 member countries, has extensive development expertise, knowledge, products and analytical capabilities, and commands substantial resources to foster development outcomes globally. Australia's membership of, and financial contributions to, the World Bank Group provide Australia with the opportunity to influence policies and priorities at the highest levels.

In addition to the shareholdings managed by the Treasury, in 2013-14, the Department of Foreign Affairs and Trade provided an estimated A\$483 million to the World Bank Group, including A\$265 million in joint activities through Australia's country, regional and global programmes. The Annual Report of the Department of Foreign Affairs and Trade provides further information on Australia's aid programme.

Australia's contributions leverage the World Bank Group's capital to support conditions for economic growth in the Indo-Pacific region, including creating conditions for trade and investment. Working with the World Bank Group on joint activities extends the reach, quality and impact of Australia's aid programme.

Operational evaluation

The World Bank Group Corporate Scorecard, published in April 2014, is a new reporting product that measures the Group's overall performance and results achieved by its clients against the World Bank Group's twin goals of ending extreme poverty and promoting shared prosperity. As a new product, it is expected that the planned development of reporting mechanisms will improve the usefulness of the Scorecard over time.

The World Bank Group Corporate Scorecard reported financial commitments of US\$52.9 billion in FY2013, with US\$11.1 billion in capital mobilised on commercial terms.

The Scorecard also reported independent assessments of development impact for the World Bank (comprising IBRD and IDA), rated satisfactory and above of 72 per cent (71 per cent in Fragile and Conflict-affected States), IFC at 65 per cent, and MIGA at 78 per cent. World Bank knowledge and advisory services were rated at 61 per cent and MIGA's at 76 per cent. Group-level performance on country strategies rated satisfactory or above was reported at 72 per cent.

The Scorecard also reported that client feedback on the World Bank's effectiveness and impact on results was rated 6.9 out of 10. Similarly, the IFC's investment and advisory services were rated by clients at 85 per cent and 90 per cent satisfied respectively.

The generally strong results reported in the Scorecard reinforce the findings of recent DFAT evaluations of multilateral organisations. In their assessments, the World Bank Group was rated amongst the strongest performing institutions. DFAT reported that the Australian Government can have a high degree of confidence that the World Bank Group will deliver tangible development benefits in line with Australia's development objectives, and that they represent good value for money.

RESOURCE TABLES

Table 18: Summary resource statement

		Actual		
		Actual	Doumente	Dolonos
		available	Payments	Balance
		appropriation	made	remaining
		2013-14	2013-14	2013-14
		\$'000	\$'000	\$'000
		(a)	(b)	(a - b)
Ordinary annual services ¹				
Departmental		40-00-	40044-	(= 000)
Departmental appropriation ²		185,035	190,117	(5,082)
Total		185,035	190,117	(5,082)
Administered expenses				
Outcome 1		8,805,808	8,804,526	
Payment to CAC bodies		8,000	8,000	
Total		8,813,808	8,812,526	
Total ordinary annual services	Α	8,998,843	9,002,643	
Other services ³				
Departmental non-operating				
Equity injections		1,775	180	1,595
Total		1,775	180	1,595
Administered non-operating				
Administered assets and liabilities				
Outcome 1		47,518	25,784	
Total		47,518	25,784	
Total other services	В	49,293	25,964	
Total available annual				
appropriations and payments (A+B)		9,048,136	9,028,607	
Special appropriations				
Asian Development Bank (Additional				
Subscription) Act 2009			16,510	
Federal Financial Relations Act 2009			70,346,721	
International Monetary Agreements				
Act 1947			224,961	
Total special appropriations	С		70,588,192	
Special accounts⁴				
Opening balance		2,823		
Appropriation receipts		2,000,000		
Non-appropriation receipts to Special				
Accounts		15,484,288		
Payments made			16,616,265	
Total special account	D	17,487,111	16,616,265	
Total resourcing and payments (A+B+C+D)⁵		26,535,247	96,233,064	

Table 18: Summary resource statement (continued)

special accounts	2,008,000	2,008,000	
appropriations credited to			
CAC Act bodies through annual			
or special appropriations and/or			
Less appropriation drawn from annual			
	\$'000	\$'000	\$'000
	2013-14	2013-14	2013-14
	appropriation	made	remaining
	available	Payments	Balance
	Actual		

- Appropriation Act (No. 1) 2013-14 and Appropriation Act (No. 3) 2013-14. This may also include Prior Year departmental appropriation and section 31 relevant agency receipts.
- 2. Includes an amount of \$5.266 million for the Departmental Capital Budget. For accounting purposes this amount has been designated as 'contributions by owners'.
- 3. Appropriation Act (No. 2) 2013-14 and Appropriation Act (No. 4) 2013-14.
- Does not include 'Special Public Money' held in accounts like Other Trust Monies account (OTM), Services for other Government and Non-agency Bodies accounts (SOG), or Services for Other Entities and Trust Moneys Special accounts (SOETM).
- 5. Total resourcing excludes the actual available appropriation for all Special Appropriations.

Note: Details of appropriations are disclosed in Note 30 of the Financial Statements.

Table 19: Resourcing for Outcome 1

Table 101 Hoodalloning for Gallooning 1			
Outcome 1: Informed decisions on the development and			
implementation of policies to improve the wellbeing of the Australia	n	Actual	
people, including by achieving strong, sustainable economic growth	h, Budget	expenses	Variation
through the provision of advice to government and the	2013-14	2013-14	2013-14
efficient administration of federal financial relations	\$'000	\$'000	\$'000
	(a)	(b)	(a - b)
Programme 1.1: Department of the Treasury			
Departmental expenses			
Departmental appropriations ¹	175,468	176,072	(604)
Special accounts	1,269	2,194	(925)
Expenses not requiring appropriation	8,786	12,491	(3,705)
Administered expenses			
Other services (Appropriation Bill No. 1)	8,801,133	8,800,529	604
Expenses not requiring appropriation	150,000	150,000	
Total for Programme 1.1	9,136,656	9,141,286	(4,630)
Programme 1.2: Payments to International Financial			
Institutions			
Administered expenses			
Special appropriations	453,007	425,465	27,542
Total for Programme 1.2	453,007	425,465	27,542
Programme 1.3: Support for markets and business			
Administered expenses			
Other services (Appropriation Bill No. 1)	4,675	4,014	661
Payment to CAC bodies	8,000	8,000	
Total for Programme 1.3	12,675	12,014	661
Programme 1.4: General revenue assistance			
Administered expenses			
Special appropriations	50,720,000	51,090,207	(370,207)
Special accounts	1,335,790	1,300,296	35,494
Total for Programme 1.4	52,055,790	52,390,503	(334,713)
Programme 1.5: Assistance to the states for healthcare			
services			
Administered expenses			
Special appropriations	13,844,523	13,841,207	3,316
Total for Programme 1.5	13,844,523	13,841,207	3,316
Programme 1.6: Assistance to the states for government			
schools			
Administered expenses			
Special appropriations	2,080,342	2,080,342	-
Total for Programme 1.6	2,080,342	2,080,342	-

Table 19: Resourcing for Outcome 1 (continued)

		Actual	
	Budget	expenses	Variation
	2013-14	2013-14	2013-14
	\$'000	\$'000	\$'000
Programme 1.7: Assistance to the states for skills and			
workforce development			
Administered expenses			
Special appropriations	1,408,969	1,408,969	-
Total for Programme 1.7	1,408,969	1,408,969	-
Programme 1.8: Assistance to the states for disabilities			
services			
Administered expenses			
Special appropriations	1,333,917	1,301,939	31,978
Total for Programme 1.8	1,333,917	1,301,939	31,978
Programme 1.9: Assistance to the states for affordable			
housing			
Administered expenses			
Special appropriations	1,282,683	1,282,683	-
Total for Programme 1.9	1,282,683	1,282,683	-
Programme 1.10: National Partnership Payments to			
the states			
Administered expenses			
Special accounts	12,673,649	12,082,552	591,097
Total for Programme 1.10	12,673,649	12,082,552	591,097
Outcome 1 Totals by appropriation type			
Administered expenses			
Other services (Appropriation Bill No. 1)	8,805,808	8,804,543	1,265
Special appropriations	71,123,441	71,430,812	(307,371)
Special accounts	14,009,439	13,382,848	626,591
Payment to CAC bodies	8,000	8,000	-
Expenses not requiring appropriation	150,000	150,000	-
Departmental expenses			
Departmental appropriations ¹	175,468	176,072	(604)
Special accounts	1,269	2,194	(925)
Expenses not requiring appropriation	8,786	12,491	(3,705)
Total expenses for Outcome 1	94,282,211	93,966,960	315,251
	2012-13	2013-14	
Average staffing level (number)	930	898	

^{1.} Departmental Appropriation combines Ordinary annual services (Appropriation Bill No. 1) and Revenue from independent sources (s31).

LIST OF REQUIREMENTS

Description	Requirement	Page/s
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Contact officer(s)	Mandatory	xii
Internet home page address and Internet address for report	Mandatory	xii
Review by Secretary		
Review by Departmental Secretary	Mandatory	3-5
Summary of significant issues and developments	Suggested	3-5
Overview of department's performance and financial results	Suggested	3-12
Outlook for following year	Suggested	3-5
Significant issues and developments — portfolio	Suggested	3-5
Departmental overview		
Role and functions	Mandatory	7-12
Organisational structure	Mandatory	13-14
Outcome and programme structure	Mandatory	15-17
Where outcome and programme structures differ from PB Statements/PAES or other portfolio statements accompanying any other additional appropriation bills (other portfolio statements), details of variation and reasons for change	Mandatory	N/A
Portfolio structure	Mandatory	15-17
Report on performance		
Review of performance during the year in relation to programmes and contribution to outcomes	Mandatory	21-71
Actual performance in relation to deliverables and KPIs set out in PB Statements/PAES or other portfolio statements	Mandatory	21-71
Where performance targets differ from the PBS/PAES, details of both former and new targets, and reasons for the change	Mandatory	N/A
Narrative discussion and analysis of performance	Mandatory	21-71
Trend information	Mandatory	21-71
Significant changes in nature of principal functions/services	Suggested	21-71
Performance of purchaser/provider arrangements	If applicable, suggested	N/A
Factors, events or trends influencing departmental performance	Suggested	21-71
Contribution of risk management in achieving objectives	Suggested	21-71
Performance against service charter customer service standards, complaints data, and the department's response to complaints	If applicable, mandatory	N/A

Description	Requirement	Page/s
Discussion and analysis of the department's financial performance	Mandatory	12
Discussion of any significant changes from the prior year, from budget or anticipated to have a significant impact on future operations	Mandatory	12
Agency resource statement and summary resource tables by outcome	Mandatory	228-231
Management and accountability		
Corporate governance		
Agency heads are required to certify that their agency comply with the Commonwealth Fraud Control Guidelines	Mandatory	iii
Statement of the main corporate governance practices in place	Mandatory	75
Names of the senior executive and their responsibilities	Suggested	13-14
Senior management committees and their roles	Suggested	75-76
Corporate and operational planning and associated performance reporting and review	Suggested	80-81
Approach adopted to identifying areas of significant financial or operational risk	Suggested	77-78
Policy and practices on the establishment and maintenance of appropriate ethical standards	Suggested	N/A
How nature and amount of remuneration for SES officers is determined	Suggested	88
External scrutiny		
Significant developments in external scrutiny	Mandatory	79-83
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Management of human resources		
Assessment of effectiveness in managing and developing human resources to achieve departmental objectives	Mandatory	84
Workforce planning, staff turnover and retention	Suggested	84
Impact and features of enterprise or collective agreements, individual flexibility arrangements (IFAs), determinations, common law contracts and AWAs	Suggested	85
Training and development undertaken and its impact	Suggested	85-86
Work health and safety performance	Suggested	211-212
Productivity gains	Suggested	3-5
Statistics on staffing	Mandatory	98-103
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Performance pay	Mandatory	N/A

Description	Requirement	Page/s
Assets management		
Assessment of effectiveness of assets management	If applicable, mandatory	91
Purchasing		
Assessment of purchasing against core policies and principles	Mandatory	92
Consultants		
The annual report must include a summary statement detailing the number of new consultancy services contracts let during the year; the total actual expenditure on all new consultancy contracts let during the year (inclusive of GST); the number of ongoing consultancy contracts that were active in the reporting year; and the total actual expenditure in the reporting year on the ongoing consultancy contracts (inclusive of GST). The annual report must include a statement noting that information on contracts and consultancies is available through the AusTender website	Mandatory	93-94
Australian National Audit Office access clauses	Mandatory	95
Absence of provisions in contracts allowing access by the Auditor-General	Mandatory	95
Exempt contracts	Mandatory	96
Contracts exempt from the AusTender	Mandatory	96
Financial statements		
Financial statements	Mandatory	105-207
Other information		
Work health and safety (Schedule 2, Part 4 of the Work Health and Safety Act 2011)	Mandatory	211-212
Advertising and market research (section 311A of the Commonwealth Electoral Act 1918) and statement on advertising campaigns	Mandatory	213
Ecologically sustainable development and environmental performance (section 516A of the <i>Environment Protection and Biodiversity Conservation Act 1999</i>)	Mandatory	214-215
Compliance with agency's obligations under the Carer Recognition Act 2010	If applicable, mandatory	216
Grant programmes	Mandatory	217
Disability reporting — explicit and transparent reference to agency-level information available through other reporting mechanisms	Mandatory	97
Information Publication Scheme statement	Mandatory	218
Correction of material errors in previous annual report	If applicable, mandatory	N/A
Agency Resource Statements and Resources for Outcomes	Mandatory	228-231
List of requirements	Mandatory	232-234

ABBREVIATIONS AND ACRONYMS

AASB Australian Accounting Standards Board

ABAC APEC Business Advisory Council
ABS Australian Bureau of Statistics

ACCC Australian Competition and Consumer Commission

ACL Australian Consumer Law

ACNC Australian Charities and Not-for-profit Commission

ADB Asian Development Bank

AMP Agency Multicultural Plan

ANAO Australian National Audit Office

ANCP Australian National Contact Point

ANZTPA Australia New Zealand Therapeutic Products Agency

AOFM Australian Office of Financial Management

APEC Asia Pacific Economic Cooperation

APFF Asia Pacific Financial Forum

APRA Australian Prudential Regulation Authority

APS Australian Public Service

APSC Australian Public Service Commission
ARPC Australian Reinsurance Pool Corporation

ASIC Australian Securities and Investments Commission

ASX Australian Stock Exchange
ATO Australian Taxation Office

AWA Australian Workplace Agreement

BAF Business Advisory Forum

BEPS Base Erosion and Profit Shifting

BRCWG COAG Business Regulation and Competition Working Group

BTWG Business Tax Working Group

CAC Act Commonwealth Authorities and Companies Act 1997

CBA Commonwealth Bank of Australia

CBOSC Commonwealth Bank Officers' Superannuation Corporation

CEFC Clean Energy Finance Corporation
CFR Council of Financial Regulators

CGS Commonwealth Government Securities
COAG Council of Australian Governments
CPRs Commonwealth Procurement Rules

CRF Consolidated Revenue Fund

CSS Commonwealth Superannuation Scheme

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EBRD European Bank for Reconstruction and Development

EL Executive level

FATCA Foreign Account Tax Compliance Act

FCA Federal Court of Australia

FIFO Fly-in, fly-out

FIRB Foreign Investment Review Board

FMA Act Financial Management and Accountability Act 1997

FMO Finance Minister's Orders
FoFA Future of Financial Advice
FOI Freedom of Information

FPMS Federal Payments Management System
FSAP Financial Stability Assessment Program

FSB Financial Stability Board
GRA General revenue assistance
GST Goods and services tax
GVG Green Vehicle Guide
HCS HIH Claims Support

HLIC Housing Loans Insurance Corporation

IBRD International Bank for Reconstruction and Development

ICA Insurance Contracts Act 1984

IDA International Development Association
IFC International Finance Corporation
IGA Intergovernmental Agreement
IMF International Monetary Fund
IMR Investment manager regime

IMTC Information Management and Technology Committee

IT Information technology

IWC Inclusive Workplace Committee

JCPAA Joint Committee of Public Accounts and Audit

KPMG Klynveld Peat Marwick Goerdeler

LISC Low income superannuation contribution

MIGA Multilateral Investment Guarantee Agency

MIT Managed Investment Trusts
MRRT Minerals Resource Rent Tax

MYEFO Mid-Year Economic and Fiscal Outlook

NAB New Arrangements to Borrow

NDIS National Disability Insurance Scheme
NHSC National Housing Supply Council
NIIS National Injury Insurance Scheme

NMETO Net medical expenses tax offset

NP National Partnerships
NSW New South Wales

NTLG National Tax Liaison Group

NZ New Zealand

OECD Organisation for Economic Cooperation and Development

OPA Official Public Account
OTC Over-the-counter

PBS Portfolio Budget Statements
PDS People Development System

PEFO Pre-election Economic and Fiscal Outlook

PGSAs Post Graduate Study Awards
PIR Post Implementation Review
PJC Parliamentary Joint Committee
PRRT Petroleum Resource Rent Tax

PSS Public Sector Superannuation Scheme

PSSap Public Sector Superannuation accumulation plan

RBA Reserve Bank of Australia
SBR Standard Business Reporting

SCSI Standing Committee on Standards Implementation

SDR Special Drawing Rights
SES Senior Executive Service

SNE NP National Partnership to Deliver a Seamless National Economy

SPP Specific Purpose Payment

SRC Supervisory and Regulatory Cooperation

TES Tax Expenditure Statement

TTAASAG TransTasman Accounting and Auditing Standards Advisory Group

TTSOG TransTasman Senior Officials Group

WET Wine Equalisation Tax

GLOSSARY

Activities The actions/functions performed by agencies to deliver government

policies.

Commonwealth. This funding is not at the discretion of the agency and any unspent appropriation is returned to the Consolidated Revenue Fund (CRF) at the end of the financial year. An administered item is a component of an administered programme. It may be a measure but

will not constitute a programme in its own right.

Appropriation An amount of public money parliament authorises for spending with

funds to be withdrawn from the CRF. Parliament makes laws for appropriating money under the Annual Appropriation Acts and under Special Appropriations, with spending restricted to the purposes

specified in the Appropriation Acts.

APS employee A person engaged under section 22, or a person who is engaged as

an APS employee under section 72, of the Public Service Act 1999.

Clear read principle Under the Outcomes arrangements, there is an essential clear link

between the Appropriation Bills, the Portfolio Budget Statements (PBS), the Portfolio Additional Estimates Statements, and annual reports of agencies. Information should be consistent across these and other budget documents, and, where possible, duplication of reporting within the PBS should be avoided. This is called the clear

read between the different documents.

Under this principle, the planned performance in PBS is to be provided on the same basis as actual performance in the annual reports covering the same period, to permit a clear read across planning and actual performance reporting documents. Agencies should take this

actual performance reporting documents. Agencies should take this into account in designing their performance reporting arrangements.

Commonwealth The CAC Act sets out the financial management, accountability

and audit obligations on Commonwealth statutory authorities and companies in which the Commonwealth has at least a direct controlling interest. A list of CAC Act bodies can be found at:

finance.gov.au/financialframework/caclegislation/docs/CACbodylist.

pdf.

Consolidated Revenue Fund (CRF)

Companies Act 1997

Authorities and

(CAC Act)

The principal operating fund from which money is drawn to pay for the activities of the Government. Section 81 of the Australian Constitution provides that all revenue raised or monies received by the Executive Government forms one consolidated revenue fund from which appropriations are made for the purposes of the Australian

Government.

Contractor A person engaged by an agency, usually on a temporary basis.

Treated as an employee of the agency for the purposes of programme

performance reporting.

Corporate governance

The process by which agencies are directed and controlled. It is generally understood to encompass authority, accountability,

stewardship, leadership, direction and control.

Departmental item Resources (assets, liabilities, revenues and expenses) that agency

chief executive officers control directly. This includes outsourced activities funded and controlled by the agency. Examples of

departmental items include agency running costs, accrued employee

entitlements and net appropriations. A departmental item is a

component of a departmental programme.

Financial Management and Accountability Act 1997 (FMA Act) The FMA Act sets out the financial management, accountability and audit obligations of agencies (including departments) that are financially part of the Commonwealth (and form part of the General Government Sector). A list of FMA Act agencies can be found at: finance.gov.au/financialframework/fmalegislation/docs/

FMAAgenciesList.pdf.

Financial results The results shown in the financial statements of an agency.

Grant Commonwealth financial assistance as defined under

Regulations 3A(1) and 3A(2) of the Financial Management and

Accountability Regulations 1997.

Materiality Takes into account the planned outcome and the relative significance

of the resources consumed in contributing to the achievement of that

outcome.

Mid-Year Economic and Fiscal Outlook

(MYEFO)

The MYEFO provides an update of the Government's budget estimates by examining expenses and revenues in the year to date, as well as provisions for new decisions that have been taken since the Budget. The report provides updated information to allow the assessment of the Government's fiscal performance against the fiscal strategy set out

in its current fiscal strategy statement.

Non-ongoing APS employee

A person engaged as an APS employee under subsection 22(2)(a) of

the Public Service Act 1999.

Official Public Account (OPA)

The OPA is the Australian Government's central bank account held within the Reserve Bank of Australia. The OPA reflects the operations

of the Consolidated Revenue Fund.

Ongoing APS employee

A person engaged as an ongoing APS employee under section

22(2)(a) of the Public Service Act 1999.

Operations Functions, services and processes performed in pursuing the

objectives or discharging the functions of an agency.

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Outcomes The results, impacts or consequence of actions by the Commonwealth

on the Australian community. They should be consistent with those

listed in agencies' Portfolio Budget Statements.

Performance information

Evidence about performance that is collected and used systematically, which may relate to appropriateness, effectiveness and efficiency and the extent to which an outcome can be attributed to an intervention. While performance information may be quantitative (numerical) or

qualitative (descriptive), it should be verifiable.

Portfolio Budget Statements (PBS) Budget-related paper detailing budget initiatives and explanations of appropriations specified by outcome and programme by each agency within a portfolio.

Programmes

An activity or groups of activities that deliver benefits, services or transfer payments to individuals, industry/business or the community as a whole and are the primary vehicles for government agencies to achieve the intended results of their outcome statements.

Public service care agency

A public service care agency is defined in section 4 of the *Carer Recognition Act 2010* to mean an agency as defined in the *Public Service Act 1999* that is responsible for the development, implementation, provision or evaluation of policies, programmes or services directed to carers or the persons for whom they care.

Senate Estimates Hearings Senate Standing Committees hold hearings to scrutinise the appropriation bills and any explanatory documentation tabled to accompany them. Public servants are called as witnesses to hearings.

Specific Purpose Payments (SPP)

Commonwealth payments to the states for specific purposes in order to pursue important national policy objectives in areas that may be administered by the states.

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